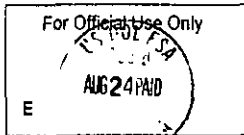


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>11711</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Paul</u> <u>Klenck</u> P.O. Box, Bldg., Room No., if any _____ Street <u>105 West Adams, Suite 2800</u> City <u>Chicago</u> State <u>Illinois</u> ZIP Code + 4 <u>60603-6209</u>	4. Name, file number, and address of labor organization. Name <u>IEA/NEA</u> Labor Organization File Number <u>512812</u> P.O. Box, Building and Room Number, if any _____ Street <u>105 West Adams, Suite 2800</u> City <u>Chicago</u> State <u>Illinois</u> ZIP Code + 4 <u>60603-6209</u>
5. Position in labor organization. <u>Deputy General Counsel</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____

### Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

Paul Klenck

On

8-15-04  
Date

312.407.0227

Telephone Number

13a

Ralph Lowenstein  
Lowenstein, Hagen & Smith  
1204 South 4<sup>th</sup>  
Springfield, IL 62703

13b The business is an employer

14a December 2004  
Holiday Gift Basket

14b \$60